



# Modern Apprenticeship Programme

## YOUR MECHANICAL ENGINEERING CAREER STARTS HERE

An apprenticeship at RWG means your career in gas turbine maintenance is off to a great start.

If you are leaving school and eager to start work, looking for an alternative to university, or keen for a change of direction in your career, then why not consider our modern apprenticeship programme.

Over the course of our company's history, we have successfully trained more than 160 apprentices. Our in-house training centre in Aberdeen puts you on the path to a rewarding and fulfilling career in gas turbine maintenance. Our state of the art repair and overhaul facilities offer you a first class learning environment as well as exposure to some of the most innovative technologies in the industry. You'll learn from our highly skilled and experienced training team, themselves engineers who are passionate about sharing their knowledge and dedicated to uncovering your potential.

## WHAT TO EXPECT THROUGHOUT YOUR APPRENTICESHIP

You are involved in real workshop activities from the start, combining classroom learning with hands-on practical experience.

Year	Location	Skills and Qualification Gained
Year 1	RWG Training School	<ul style="list-style-type: none"> <li>Comprehensive health and safety training</li> <li>Basic skills in use of hand tools, machining tools and measurement techniques</li> <li>In-depth understanding of the internal combustion engine, gas turbine technology, together with ancillary fuel, air, oil and actuation systems</li> </ul>
Years 2, 3 & 4	RWG Workshops	<ul style="list-style-type: none"> <li>Supervised job training and assessment to build skill levels and competency, working towards training accreditation at a local and national level</li> </ul>

*To apply please visit our apprenticeship page on our website at [www.rwgroup.com](http://www.rwgroup.com)*



## INVESTING IN YOUR FUTURE, INVESTING IN OUR FUTURE

We align our apprenticeships with our business requirements. The training you receive during your apprenticeship is relevant to our current and future activities. This means you acquire the knowledge, practical capabilities and technical competencies for a successful career with us.

RWG is committed to the continued personal development of our apprentices, resulting in employee retention rates exceeding 83% and a demonstrated career progression into supervisory, professional, management and senior management roles within the company.

Maintenance of high speed rotating equipment presents many complex engineering challenges, demanding innovative solutions to meet the needs of our customers. RWG's team of supportive and inspiring leaders will guide your career, providing opportunities to contribute and assisting you to reach your full potential within the company.

RWG's market leading position and broad scope of services ensures there are various career paths open to all employees. We're confident of our ability to provide rewarding opportunities at each stage of your career development, to enhance job skills and achieve your personal aspirations.

## APPRENTICESHIP OPPORTUNITIES

- Mechanical Fitter
- Machinist
- Engine Component Inspector
- Welder
- Maintenance Engineer



## QUALIFICATION STRUCTURE

In year one you will work towards an SVQ Level 2 in Performing Engineering Operations along with a National Certificate in Mechanical Engineering.

Years two, three and four combine on the job training and assessment within our gas turbine repair and overhaul facilities. You'll work towards an SVQ Level 3 in Aeronautical or Mechanical Engineering. Based on performance, you may also be offered a place to work towards a Higher National Certificate in Engineering. After successfully completing your fourth year, you will be awarded your modern apprenticeship certificate.

There are a few criteria we need you to meet to be considered for our apprenticeship programme.

- You'll have at least a **National 5 Grades A-B or equivalent in Maths and Physics**
- You'll have at least a **National 5 Grade A-C or equivalent in English**
- You're interested in developing your career in engineering and technology
- You're able to commit to four years of training and education
- You have a can-do attitude and a passion for success

We are an approved centre with SEMTA, EAL and SQA.



To apply please visit our apprenticeship page on our website at [www.rwgroup.com](http://www.rwgroup.com)

RWG (Repair & Overhauls)  
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**RWG**  
REPAIR & OVERHAUL EXPERTISE