

Alford Academy Improvement Plan priorities (Outline)

Progress May 2024
(Red/Amber/Green)



Action Plan 1 -

Self Evaluation

1. To improve self-evaluation processes to ensure school improvement is based on interrogation of all available and relevant data.
2. Continue to develop pupil voice in their learning and the life of the school – supported through Excelerate programme and CLAN.
3. Continue to develop Leadership at all levels, involving all stakeholders.

Action Plan 2 -

To improve learning, teaching, and assessment across Alford Academy.

To improve the curriculum, offer across Alford Academy supporting the attainment and achievement of individual pupils.

1. Ensure there is a clear and shared understanding of what constitutes high quality learning, teaching, and assessment. Ensure that QA process allow for the ongoing evaluation of this at individual, faculty, and whole school level.

Action Plan 2 (Cont) -

To improve learning, teaching, and assessment across Alford Academy.

To improve the curriculum, offer across Alford Academy supporting the attainment and achievement of individual pupils.

2. Continue to consider and develop the curriculum pathways offer for all pupils at Alford Academy. Continue to develop the good practice in Foundation Apprenticeship offers as well as develop the Excelerate project to ensure all pupils leave Alford Academy to follow a positive destination.
3. Continue to utilise PEF funding to support all pupils to attain and achieve the best possible outcomes.

Action Plan 3 -

To improve the health & wellbeing of all of our stakeholders as we work through our recovery, renewal, and improvement through the pandemic recovery.

1. Increased opportunities for pupils and staff to engage in social and wellbeing activities.
2. Staff wellbeing events throughout the year.
3. Whole school summer wellbeing event.
4. Events week reintroduced for S1-S3 pupils in May 2023.
5. Subject based fieldtrips.
6. School social events – dances, concerts, awards ceremonies etc.

Action Plan 3 (Cont) -

To improve the health & wellbeing of all of our stakeholders as we work through our recovery, renewal, and improvement through the pandemic recovery.

7. Raising profile of House structure.
8. Working with partners to increase family learning on campus.
9. Leadership opportunities for Mental Health Ambassadors and Peer Educators.
10. Further develop the wellbeing space in the library.
11. Wellbeing Indicators and the UNCRC.

Action Plan 3 (Cont) -

To improve the health & wellbeing of all of our stakeholders as we work through our recovery, renewal, and improvement through the pandemic recovery.

Renewal

1. Opportunities for staff and pupils to engage in wellbeing activities.
2. Positive Education and Wellbeing now delivered through CLAN in **S3**.
3. Whole School Consultation – School Uniform (Feb 2024)

Action Plan 3 (Cont) -

To improve the health & wellbeing of all of our stakeholders as we work through our recovery, renewal, and improvement through the pandemic recovery.

Improvements

1. CPD opportunities offered to staff in relation to Health and Wellbeing – MH First Aid course offered to staff.
2. Peer Coaching offered to staff.
3. CPD to look at ethos and behaviour.
4. Wellbeing Collegiate Improvement Team to support CLPL.